

# CRYSTAL VISION AWARD



lendlease

FOR ADVANCING AND FURTHERING THE INTERESTS OF WOMEN IN THE CONSTRUCTION, BUILDING OR RELATED INDUSTRY

## PURPOSE AND RECOGNITION

The award celebrates the achievement of individuals, businesses or organisations that actively promote and encourage participation and career progression of women in the construction or related industries.

This award celebrates the continuing commitment towards advancing the interests of women in the construction industry as a whole using examples such as establishing policies, supporting legislation and creating unique organisational initiatives

Nominees will be assessed by the volunteer judging panel based on how they have encouraged, empowered and actively promoted the inclusion of women in the construction, building or related industries.

## ELIGIBILITY

Any woman (individual, team, business or organisation) residing or operating in New South Wales in the construction, building or related industries, is eligible for this award.

Nominations for this award may be made by a nominee or a third party, provided that the nominee(s) has provided their consent to the nomination.

## NOMINATION ATTACHMENTS

- nominee biography. View Template Here
- a letter of endorsement to support

the nomination from nominees CEO/ Managing Director, board of directors, manager or client

- a letter confirming nominees employment
- a good quality, professional image of the nominee or nominee team.

## SUBMISSIONS QUESTIONS & WORD COUNT

Describe the initiatives implemented or championed by the nominee specifically relating to promoting women in the industry  
Maximum 350 words

Explain what made these initiatives particularly innovative or significant  
Maximum 350 words

Provide details of challenges that were overcome by the nominee in implementing this initiatives  
Maximum 350 words

Provide a summary of the impact / legacy achieved by the nominee and how these initiatives contributed to the advancing and furthering the interests of women in the industry  
Maximum 350 words

Explain how the nominee went above and beyond their ordinary role requirements to advance womens interests  
Maximum 350 words

## 2022 WINNER| LAING O'ROURKE

"Any gender, any birth, any child" is Laing O'Rourke's industry-leading equal parenting policy that provides six months' leave on full pay regardless of gender. The policy also includes parents who adopt, welcome a baby via surrogacy, or suffer a pregnancy loss. Laing O'Rourke currently has 24 women and 16 men taking parental leave, and the policy raises the bar for construction companies around Australia.



LAING O'ROURKE